

# Employee Benefits

Bridging your Professional and  
Personal Wellbeing and Priorities

At Comply365, we take a comprehensive approach to our employee benefits. From work-life balance to health and wellbeing, and planning for the long-term to an inclusive culture, we want all employees to feel supported in life and in their career.

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Australia



## Work-Life Balance



**27 days of holiday per year**, rising to 30 days (plus Australian public holidays).



The ability to **buy or sell** up to 3 additional days.

## Health and Wellbeing



Comply365 will reimburse employees for cost of reasonable pre-aged personal Private Medical Insurance.



**Enhanced** maternity, paternity and shared parental pay.

## Working Environment



**Free coffee and tea.**



Modern, centrally located high-end office space that allows for flexible and modern working, whilst providing top-of-the-range kitchen and end of trip facilities.



Latest high spec equipment keeping up-to-date with technology.

## Inclusive Culture



**Culture of Celebration** built upon our core values, recognizing and rewarding the hard work and dedication of our team.



**Professional Development** programs to support and help build a meaningful career.



**Employee Engagement Committee** focused on teambuilding, social activities, and developing and enhancing employee programs.



**Social Events and Games** because we don't just come to work to work, we come for community and connection. We work hard, but also have a lot of fun along the way.



**Charitable Giving Program** to support non-profit organizations in the communities in which we live and work across the globe.



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